INDITEX

Annual General Meeting

Proposed resolutions

7 July 2026

Annual General Meeting (AGM) of Industria de Diseño Textil, S.A. (Inditex, S.A.)

Tuesday 7 July 2026

1. Approval of the individual annual accounts and grant of discharge to the directors:

The following resolutions are proposed to shareholders at the AGM:

a. Approval of the annual accounts and directors' report of Industria de Diseño Textil, S.A. (Inditex, S.A.) for the year ended 31 January 2026.

"To approve the annual accounts (Balance Sheet, Income Statement, Statement of Changes in Equity, Statement of Cash Flows and Notes to the accounts) and the directors' report of Industria de Diseño Textil, S.A. (Inditex, S.A.) for the year ended 31 January 2026, stated by the Board of Directors at the meeting held on 10 March 2026 in accordance with format and labelling requirements set out in Commission Delegated Regulation (EU) 2019/815, signed by all the directors and audited by the company's statutory auditor."

b. Grant of discharge to the directors relating to the year ended 31 January 2026.

"To grant discharge to the directors of Industria de Diseño Textil, S.A. (Inditex, S.A) relating to the year ended 31 January 2026."

2. Approval of the consolidated annual accounts and directors' report of the Inditex Group for the year ended 31 January 2026.

The following resolution is proposed to shareholders at the AGM:

"To approve the consolidated annual accounts (consolidated Balance Sheet, consolidated Income Statement, consolidated Statement of Comprehensive Income, consolidated Statement of Changes in Equity, consolidated Statement of Cash Flows and Notes to the consolidated accounts) and the consolidated directors' report of the Inditex Group, except for the non-financial information which is subject to approval under agenda item 3 below, for the year ended 31 January 2026, stated by the Board of Directors at the meeting held on 10 March 2026 in accordance with format and labelling requirements set out in Commission Delegated Regulation (EU) 2019/815, signed by all the directors and verified by the company's statutory auditor."

3. Approval of the Consolidated Statement of Non-Financial Information and Sustainability Information for the year ended 31 January 2026.

The following resolution is proposed to shareholders at the Annual General Meeting:

"To approve the Consolidated Statement of Non-financial Information and Sustainability Information for the year ended 31 January 2026, which is an integral part of the consolidated directors' report of the Inditex Group for said year, approved under agenda item 2 above, stated by the Board of Directors at the meeting held on 10 March 2026 and verified pursuant to applicable regulations."

4. Distribution of 2025 financial year's income or loss and dividend distribution.

The following resolutions are proposed to shareholders at the Annual General Meeting:

"To approve the proposed distribution of the income of financial year ended 31 January 2026 in the amount of six thousand three hundred sixty million euros (€6,360 million) to be distributed as follows:

	Million euros
To voluntary reserves (at least)	*€906 million*
To dividends (at most)	*€5,454 million*
TOTAL	*€6,360 million*

"Likewise, to approve a dividend distribution out of the profit for financial year 2025 in a maximum aggregate amount of five thousand four hundred and fifty-four million euros (€5,454 million) equivalent to a dividend of €1.75 gross per share for all outstanding shares.

The proposed dividend is broken down as follows:

Ordinary dividend ..... €1.20 gross per share

Bonus dividend ..... €0.55 euros gross per share

For the record, the dividend per share has been calculated considering the economic rights attributable to the Company's treasury shares. As a result, each share carrying dividend rights will receive a fixed gross dividend of €1.75 per share.

As the amount of €0.875 gross per share has already been paid on 4 May 2026, as interim ordinary dividend, it is now resolved to pay a final ordinary and bonus dividend of €0.875 gross per share, being the remaining amount required to complete the total dividend.

The final dividend will be paid to shareholders as of 2 November 2026, through those entities linked to the Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.U (Iberclear) [Spanish Central Securities Depositary in charge of the Register of Securities and the Clearing and Settlement of all trades] (Iberclear) where their shares are deposited. The relevant withholding tax will be applied to the gross amount payable in accordance with applicable law.

5. Board of Directors.

The following resolutions are proposed to shareholders at the AGM, following the relevant reports and proposals issued by the Nomination Committee and/or the Board of Directors, where applicable:

a. Re-election of Ms Marta Ortega Pérez to the Board of Directors as proprietary director

"To re-elect Ms Marta Ortega Pérez to the Board of Directors as proprietary director for a two-year term as of the date of the Annual General Meeting."

b. Re-election of Mr Óscar García Maceiras to the Board of Directors as executive director

"To re-elect Mr Óscar García Maceiras to the Board of Directors as executive director for a two-year term as of the date of the Annual General Meeting."

c. Re-election of Ms Flora Pérez Marcote to the Board of Directors as proprietary director

"To re-elect Ms Flora Pérez Marcote to the Board of Directors as proprietary director for a two-year term as of the date of the Annual General Meeting."

d. Re-election of Bns. Denise Patricia Kingsmill to the Board of Directors as independent director

"To re-elect Bns. Denise Patricia Kingsmill to the Board of Directors as independent director for a two-year term as of the date of the Annual General Meeting."

e. Re-election of Ms Pilar López Álvarez to the Board of Directors as independent director

"To re-elect Ms Pilar López Álvarez to the Board of Directors as independent director for a two-year term as of the date of the Annual General Meeting."

f. Re-election of Ms Belén Romana García to the Board of Directors as independent director

"To re-elect Ms Belén Romana García to the Board of Directors as independent director for a two-year term as of the date of the Annual General Meeting."

g. Election of Mr José Ignacio Goirigolzarri Tellaeche to the Board of Directors as independent director

"To elect Mr José Ignacio Goirigolzarri Tellaeache to the Board of Directors as independent director for a two-year term as of the date of the Annual General Meeting."

6. Re-election of Ernst & Young S.L. as statutory auditor of the Company and its Group for the year ended 31 January 2026.

The following resolution is proposed to shareholders at the AGM:

"To re-elect Ernst &Young, S.L, registered with the Companies Register of Madrid on volume 9.364, general, 8.130 of section 3, Companies Book, folio 68, sheet no. 87.690-1, 1st entry, with registered office at 28003 Madrid, Torre Azca, calle Raimundo Fernández Villaverde 65, with VAT No. B-78970506, as statutory auditor of the Company and the Inditex Group in order to review the annual accounts and the directors' report of the Company and the consolidated annual accounts and directors' report of the Inditex Group for financial year 2026, running from 1 February 2026 to 31 January 2027."

7. Approval of the Directors' Remuneration Policy for financial years 2027, 2028 and 2029.

The following resolution is proposed to shareholders at the Annual General Meeting, following a report from the Remuneration Committee and a substantiated proposal of the Board of Directors

"*To approve Inditex's new Directors' Remuneration Policy for financial years 2027, 2028 and 2029, pursuant to Section 529novodecies LSC, which will become effective on 1st February 2027, date on which the current remuneration policy approved at the Annual General Meeting held on 11 July 2023 will cease to be effective".*

8. Advisory vote on the Annual Report on Remuneration of Directors for the year ended 31 January 2026.

The following resolution is proposed to shareholders at the Annual General Meeting:

"To approve, by means of an advisory vote (say on pay), Inditex's Annual Report on Remuneration of Directors for the year ended 31 January 2026, approved by the Board of Directors on 10 March 2026, the full text of which has been made available to shareholders, together with the remaining documentation for the Annual General Meeting as of the date the notice of the AGM was published."

9. Granting of powers to implement resolutions.

The following resolution is proposed to shareholders at the Annual General Meeting:

"To delegate to the Board of Directors, expressly empowering it to be substituted by any person expressly authorised

for these purposes by the Board, all necessary and broadest powers as required in statute for the correction, development and implementation, at the time that they may deem most appropriate, of each and every resolution passed at this Annual General Meeting.

In particular, to authorise the CEO, Mr Óscar García Maceiras, and to grant a special power of attorney as broad as might be required in statute to the Secretary of the Board of Directors, Mr Javier Monteoliva Díaz so that either of them may, jointly and severally, without distinction, and as widely as is necessary at law, do and perform all acts and things as may be required to implement the resolutions passed at this Annual General Meeting to have them recorded with the Companies Register and with any other public registry, including, in particular, without limitation, the power to appear before a notary to execute the public deeds and notary's certificates that are necessary or expedient for such purpose, correct, change, ratify, construe or supplement the resolutions passed and execute any other public or private document which may be necessary or expedient so that the resolutions passed are implemented and fully registered, without the need for a new resolution of the Annual General Meeting to be passed, and to proceed to the mandatory filing of the individual and consolidated annual accounts with the Companies Register."