

INTERNAL REGULATIONS ON ABSENTEE VOTING AND PROXY-GRANTING BY DISTANCE COMMUNICATION MEANS

Pursuant to the provisions of the [Spanish] Companies Act (LSC (*Spanish acronym*)), articles 17 and 20 of the Articles of Association, and sections 12 and 24 of the Regulations of the General Meeting of Shareholders, and in accordance with the terms and conditions approved by the Board of Association to implement said sections, the following rules with regard to absentee voting and proxy-granting by distance communication means, shall apply in the upcoming Annual General Meeting of Industria de Diseño Textil, S.A. (Inditex, S.A.) (“**Inditex**” or the “Company”), scheduled to be held at the registered office of the company: Avenida de la Diputación, Edificio Inditex, Arteixo (A Coruña), Spain, on 12 July 2022 at 12 noon (CEST) on first call, and at the same venue and time on the following day, 13 July 2022, if necessary, on second call, as of the date of publication of the relevant notice calling the Annual General Meeting:

Proxy-granting by distance communication means

Proxy may be granted by distance communication means electronically or by post:

(a) Electronic means:

Proxies may be granted by distance communication means electronically using the platform available for such purposes on the corporate website (www.inditex.com), (“*Compliance*”, “*Corporate Governance*”, “*AGM*” section, space headed “*AGM 2022*”), pursuant to the rules and directions provided therein. In order to duly guarantee the authenticity and integrity of electronic communications, the following must be available: (i) a current recognized electronic certificate, pursuant to the terms of Act 6/2020 of 11 November relating to certain aspects of electronic trust services, issued by the Spanish Public Certification Authority (CERES), reporting to the Fábrica Nacional de Moneda y Timbre y Real Casa de la Moneda (FNMT-RCM) [*Currency and Stamp National Factory and Spanish Mint*]; (ii) an electronic National Identity Card (eDNI), or; (iii) a set of user/password credentials that shareholders will receive by email, having previously filled out the relevant password request form using the platform available on the corporate website, once the Company has established their identity and status as shareholder.

(b) By post:

To grant proxy by distance communication means by post, shareholders shall fill out and sign the space “*Proxy-granting*” in the attendance card printed on paper by the entity participant in the Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.U. (Iberclear) [*Spanish Central Securities Depository in charge of the Register of Securities, and the Clearing and Settlement of all trades*] where they have their shares deposited. Once the “*Proxy-granting*” space has been duly filled out and signed under their hand, shareholders shall send it by post or by courier to the following address: Industria de Diseño Textil, S.A. (Inditex, S.A.), Shareholders’ Office, Avenida de la Diputación, Edificio Inditex, 15143 Arteixo, A Coruña (Spain). Likewise, they may hand the card duly filled out and signed at the entity participant in the Spanish Central Securities Depository in charge of the Register of Securities, and the Clearing and Settlement of all trades (Iberclear) where they have their shares deposited, so that said entity would send it to Inditex, timely and in due form. Proxy holders must also fill out and sign where indicated in the above referred card.

Shareholders wishing to cast their vote by proxy using the “*Proxy and Absentee Voting Card*” made available by the Company on the corporate website (www.inditex.com),

("Compliance", "Corporate Governance", "AGM" section, space headed "AGM 2022"), should download it, print it, fill out the relevant parts and sign it where indicated. Subsequently, they should send it to the address stated in the above paragraph, together with the attendance card issued by the entity where they have their shares deposited, duly signed under their hand, or deliver both documents at the entity participant in the Spanish Central Securities Depository in charge of the Register of Securities, and the Clearing and Settlement of all trades (Iberclear) where they have their shares deposited, so that it sends them timely and in due form to Inditex. Proxy holders must also fill out and sign where indicated in the above referred card.

In any case, proxy holders may be urged to evidence such proxy on the same day the Annual General Meeting is to be held.

(c) Common provisions:

Shareholders granting proxy by distance communication means, either by post or by email, undertake to notify the appointed proxy holder of the proxy granted. Where proxy is granted to a director of the Company, this notice shall be deemed to have been given upon receipt by the Company of said notice of proxy-granting, and in such case proxy holder shall be released from the obligation of identifying himself/herself, as provided in the next paragraph.

If the proxy holders attend in person, on the day and at the venue where the Annual General Meeting is to be held the appointed proxy holders shall identify themselves by producing their national identity card or passport, together with a printed copy of the proxy granted by post or electronically. With regard to proxy holders of legal persons, they must also produce a scanned copy of the document in support of the authorities to represent the shareholder who is a legal person.

Conversely, if the proxy holders remotely attend the Annual General Meeting, they shall follow the rules laid down in the document headed "Internal regulations on remote attendance" available on the corporate website (www.inditex.com) in the "Compliance, "Corporate Governance", "AGM" section, in the space headed "AGM 2022"

Shareholders may not be represented by more than one proxy holder except as otherwise provided by statute or by the Regulations of the General Meeting of Shareholders.

Proxy holders may only exercise the voting right of their proxy grantors by attending the Annual General Meeting, either in person or remotely.

Shareholders attendance at the Annual General Meeting, whether in person or remotely, or having cast an absentee vote, shall have the effect of revoking the proxy granted, irrespective of the date on which it was granted.

Absentee voting

Shareholders may cast vote regarding agenda items of the Annual General Meeting in advance by the following distance communication means:

(a) Electronic means:

Votes by electronic means must be cast via the platform made available for such purposes on the company's website (www.inditex.com) ("Compliance", "Corporate Governance", "AGM" "AGM 2022" section), following the rules and directions therein provided. In order to duly guarantee the authenticity and integrity of electronic communications, the following must

be available: (i) a current recognized electronic certificate, pursuant to the terms of Act 6/2020 of 11 November relating to certain aspects of electronic trust services, issued by the Spanish Public Certification Authority (CERES), reporting to the Currency and Stamp National Factory and Spanish Mint; (ii) an electronic National Identity Card (eDNI), or; (iii) a set of user/password credentials that shareholders will receive by email, having previously filled out the relevant password request form using the platform available on the corporate website, once the Company has established their identity and status as shareholder.

(b) By post:

To cast absentee vote by post, shareholders must fill out and sign the space headed “*Absentee Voting*” in the attendance card printed by the participant in the Spanish Central Securities Depository in charge of the Register of Securities, and the Clearing and Settlement of all trades (Iberclear) where they have their shares deposited. Once they have filled out and signed under their hand where indicated the above referred “*Absentee Voting*” space, shareholders may send such card by post or by courier to the following address: Industria de Diseño Textil, Sociedad Anónima (Inditex, S.A.), Shareholders’ Office, Avenida de la Diputación, Edificio Inditex, 15143 Arteixo, A Coruña (Spain). Likewise, they may deliver the card duly filled out and signed at the participant in the Spanish Central Securities Depository in charge of the Register of Securities, and the Clearing and Settlement of all trades (Iberclear) where they have their shares deposited, so that it would send it to the Company, timely and in due form.

Where the “*Absentee Voting*” space is not included in the attendance card issued by the participant in the Spanish Central Securities Depository in charge of the Register of Securities, and the Clearing and Settlement of all trades (Iberclear), or where shareholders should wish to use the “*Proxy and Absentee Voting Card*” form made available by the Company, shareholders who wish to cast their vote through distance communication means by post should download from the corporate website (www.inditex.com) the “*Proxy and Absentee Voting Card*”, found in the “*Compliance*”, “*Corporate Governance*” “*AGM*” section, in the space headed “*AGM 2022*”, print it, fill it out and sign it in the “*Absentee voting by Post*” space. Subsequently, they must send it to the address above together with the above mentioned attendance card issued by the entity where they have their shares deposited, duly signed under their hand, or deliver both documents at the entity participant in the Spanish Central Securities Depository in charge of the Register of Securities, and the Clearing and Settlement of all trades (Iberclear) where they have their shares deposited, so that it sends them timely and in due form to the Company.

Rules on absentee voting and proxy-granting by distance communication means

Pursuant to the provisions of section 521 LSC, articles 17 and 20 of the Articles of Association and sections 12 and 24 of the Regulations of the General Meeting of Shareholders, the basic rules regarding absentee voting and proxy-granting by distance communication means are hereunder reproduced:

- i) Absentee votes and proxies granted by distance communication means (whether electronic or by post) shall be received at the Company twenty-four (24) hours in advance of the time scheduled for the Annual General Meeting to be held on first call, that is by 12 noon (CEST) on 11 July 2022.
- ii) Voting and granting of proxy services by electronic means shall be made available to shareholders as of 23 June 2022, inclusive.
- iii) Absentee voting shall entail the revocation of the proxy granted through

distance communication means, regardless of their respective dates.

- iv) Attendance at the Annual General Meeting, either in person or remotely, by any shareholder having previously granted proxy by electronic means or cast absentee vote, shall entail revocation of said proxy or vote.
- v) Votes cast by post or by electronic means shall be deemed to be revoked by a dissenting vote subsequently sent.
- vi) Where a shareholder would validly grant several proxies, the last one received at the Company shall prevail, irrespective of the method used to grant them.
- vii) Before granting proxy, proxy holders shall duly inform the shareholder of the existence of any conflict of interest situation. If such conflict exists after the proxy has been granted, and the proxy grantor had not been immediately informed of its likely existence, the proxy holder shall immediately inform the proxy grantor thereof. In both cases, if after informing the shareholder of the conflict of interest situation, no accurate voting instructions would have been received by the proxy holder regarding each agenda item on which they would have to vote on behalf of the shareholder, the proxy holder shall abstain, without prejudice to the provisions of paragraph viii) below.
- viii) Unless otherwise expressly stated by the shareholder, where the proxy holder is involved in a conflict of interest situation, and they have not received accurate voting instructions, or even having received them, they would deem it best not to exercise such proxy regarding such items to which the conflict of interest refers to, it shall be understood that the proxy grantor has appointed as proxy holder regarding such items, jointly and severally and in succession, should any of them be in turn involved in a conflict of interest situation, first the Chair of the Annual General Meeting, second, the Secretary of the Annual General Meeting, and last, the Director of Capital Markets of the Company. Proxy holder so appointed shall cast vote as they may deem it best in the interest of the proxy grantor, in the scope of the corporate interest
- ix) Where no voting instructions have been received regarding the proposed resolutions on agenda item, it shall be understood that the proxy holder has voted for the proposed resolution in question.
- x) Where no voting instructions have been received regarding proposed resolutions on non-agenda items, it shall be understood that the proxy holder has voted as they may deem it best in the interest of the proxy grantor, in the scope of the corporate interest.
- xi) Where the proxy-granting document is handed to the Company without expressly establishing the name or company name of the proxy holder, it shall be understood that the proxy grantor has appointed as proxy holder, jointly and severally and in succession, should any of them be in turn involved in a conflict of interest situation, first the Chair of the Annual General Meeting, second, the Secretary of the Annual General Meeting, and last, the Director of Capital Markets of the Company.
- xii) Mention is hereby made of the fact that: (i) all the directors, including the Chair of the Board, may be involved in a potential conflict of interest situation regarding agenda items 8 and 9, as may be: (ii) Ms Marta Ortega Pérez,

Pontegadea Inversiones, S.L. (represented by Ms Flora Pérez Marcote), Mr Amancio Ortega Gaona, and Mr José Arnau Sierra regarding agenda item 5(a); as well as (iii) Mr Óscar García Maceiras, Ms Pilar López Álvarez and Mr Rodrigo Echenique Gordillo, with regards to agenda items 5(b), 5(c) and 5(d), respectively. Likewise, mention is made of the fact that a conflict of interest situation will exist whenever non-agenda items are submitted to the Annual General Meeting regarding the removal of the proxy holder or the filing of a *derivative suit* [acción social de responsabilidad] versus the proxy holder, should this latter be in turn a director of the Company.

- xiii) With regard to absentee voting in connection with proposed resolutions on non-agenda items, and unless otherwise stated, it shall be understood that proxy is granted to the Chair of the Annual General Meeting or, in the event of a conflict of interest, jointly and severally and in succession, to the Secretary of the Annual General Meeting and to the Capital Markets Director, who shall, in the absence of any voting instructions, cast their vote as they may deem it best in the interest of the proxy grantor, in the scope of the corporate interest.
- xiv) Shareholders who are legal persons and those who are non-residents of Spain shall refer to the Company to see whether it would be possible to adapt with proper safeguards the absentee voting and proxy-granting by distance communication means mechanisms to their particular situation.
- xv) Shareholders who are legal persons shall give notice to the Company of any changes or revocation of the powers of their proxy holder. The Company does not accept any liability until said notice is given.
- xvi) The validity of any proxy granted by distance communication means and of any absentee vote shall be subject to the establishment of the status of shareholders by means of the company's Stock Ledger. In the event of any discrepancies between the number of shares reported by the shareholder who grants proxy or casts an absentee vote and the one laid down in the Stock Ledger, the number of shares registered at the latter shall be deemed to be valid for the purposes of quorum and voting.
- xvii) The Company reserves the right to suspend, amend or cancel the mechanisms for voting proxy-granting by electronic means for technical or security reasons. The Company shall not be held liable for any damages that shareholders might incur, as the case may be, arising out of any break-downs, line breaks, failures in the Internet connection, malfunction of the Post Office postal service, non-delivery or late delivery by the Spanish Central Securities Depository in charge of the Register of Securities, and the Clearing and Settlement of all trades (Iberclear) of proxies granted through distance communication means, delivered by the shareholders to such entities, or any other contingencies, beyond the control of the Company, that would hinder or prevent the exercise of the right to cast absentee votes or grant proxy through distance communication means.