

**ANNUAL GENERAL MEETING OF INDUSTRIA DE DISEÑO TEXTIL, S.A.  
(INDITEX, S.A.)**

By resolution of the Board of Directors of Industria de Diseño Textil, S.A. (Inditex, S.A.), (“**Inditex**” or the “**Company**”), notice is hereby given that the Annual General Meeting will be held at the Company’s registered office at *Avenida de la Diputación, Edificio Inditex, 15142 Arteixo, A Coruña* (Spain), on 13 July 2021 at noon on first call and, if necessary, on 14 July 2021 on second call at the same time and venue. Remote attendance and participation of shareholders at the Annual General Meeting will also be possible pursuant to the terms provided in this notice. The Annual General Meeting will be held for the purposes of transacting the business stated in the following:

**AGENDA:**

1. Review and approval, if appropriate, of the Annual Accounts (Balance Sheet, Income Statement, Statement of Changes in Equity, Statement of Cash Flows and Notes to the accounts) and Directors’ Report of Industria de Diseño Textil, Sociedad Anónima, (Inditex, S.A.) for financial year 2020, ended 31 January 2021.
2. Review and approval, if appropriate, of the Consolidated Annual Accounts (Consolidated Balance Sheet, Consolidated Income Statement, Consolidated Statement of Comprehensive Income, Consolidated Statement of Changes in Equity, Consolidated Statement of Cash Flows and Notes to the consolidated accounts) and Consolidated Directors’ Report of Inditex Group for financial year 2020, ended 31 January 2021. Discharge of the board of directors.
3. Review and approval, if appropriate, of the Statement on Non-financial Information for FY2020.
4. Distribution of the year’s income or loss and dividend distribution.
5. Re-election of Mr José Arnau Sierra to the board of directors as non-executive proprietary director.
6. Re-election of Deloitte, S.L. as statutory auditor of the Company and its Group for financial year 2021.
7. Amendment to the Articles of Association for the purposes of aligning them with the provisions of Act 5/2021, of 12 April, amending the revised text of the Spanish Companies Act, approved by Real Decreto Legislativo 1/2010, of 2 July, and other financial regulations, as regards encouragement of long-term shareholder engagement in listed companies, and introducing certain corporate governance enhancements and recommendations:
  - a) Amendment to article 8 (“Shares representation”) in Chapter II.
  - b) Addition of article 15bis (“Hybrid and virtual-only general meetings”) and amendment to article 15 (“Notice. Universal General Meetings”), article 16 (“Eligibility to attend the General Meetings of Shareholders. Right to vote”) article 17 (“Representation at the General Meeting of Shareholders”), article 19 (“Panel of the General Meeting of Shareholders. Deliberations”), article 20 (“Passing of resolutions”) and article 21 (“Minutes and

- certificates”), all of them in Part I (“General Meeting of Shareholders”) in Chapter III.
- c) Amendment to article 22 (“Board of Directors”), article 24 (“Appointment of directors and term of office”), article 25 (“Calling board meetings. Quorum. Passing of resolutions”), article 28 (“Audit and Compliance Committee”), article 29 (“Nomination Committee”), article 30 (“Remuneration Committee”), and article 30*bis* (“Sustainability Committee”) all of them in Part II (“Board of Directors”) in Chapter III.
  - d) Amendment to article 36 (“Approval of the accounts and distribution of the year’s income of loss) in Chapter IV.
  - e) Approval of the revised text of the Articles of Association.
- 8. Approval of the revised text of the Regulations of the General Meeting of Shareholders to align it with the provisions of Act 5/2021, of 12 April, amending the revised text of the Spanish Companies Act, approved by Real Decreto Legislativo 1/2010, of 2 July, and other financial regulations, as regards encouragement of long-term shareholder engagement in listed companies.
  - 9. Approval of the Directors’ Remuneration Policy for FY2021, FY2022 and FY2023.
  - 10. Approval of a long-term incentive plan in cash and in shares addressed to members of management, including executive directors and other employees of the Inditex Group.
  - 11. Advisory vote (say on pay) on the Annual Report on the Remuneration of Directors for FY2020.
  - 12. Granting of powers to implement resolutions.
  - 13. Reporting to the Annual General Meeting on the amendments to the Board of Directors’ Regulations.

### **Supplement to the Notice and proposed resolutions with their rationale**

Shareholders holding shares representing at least 3% of the share capital may request the publication of a supplement to this notice of the Annual General Meeting, adding one or more agenda items provided that, however, such new items are duly supported by the rationale therefor or, where appropriate, by a substantiated proposal for a resolution. Notice of such request, made by reliable means (addressed to the “General Counsel’s Office”) must be received at the company’s registered office within 5 days of publication of this notice.

In turn, shareholders holding shares representing at least 3% of the share capital may submit, also by means of a reliable notice (addressed to the “General Counsel’s Office”) which must be received at the company’s registered office within 5 days of publication of this notice, duly substantiated proposals for a resolution on items already included or which must be included on the agenda of the Annual General Meeting, all of which pursuant to the terms of section 519 of the Revised Text of the Companies Act, approved by *Real Decreto Legislativo 1/2010* of 2 July ( the “**Companies Act**” or LSC [*Spanish acronym*]).

Section 8.3 of the Regulations of the General Meeting of Shareholders, available on the corporate website, sets out the specific procedures for the exercise of such rights.

#### **Documents available to the shareholders and right to information**

In accordance with the provisions of the Companies Act, the Articles of Association and the Regulations of the General Meeting of Shareholders, shareholders shall have the right to examine the following documents at the Company's registered office, visit the Company's website ([www.inditex.com](http://www.inditex.com)) and/or request delivery or dispatch thereof, free of charge:

- 1.- Agenda.
- 2.- Notice of the Annual General Meeting.
- 3.- The full text of the proposed resolutions regarding all agenda items.
- 4.- The Annual Accounts and the Directors' Report of Industria de Diseño Textil, S.A. (Inditex, S.A.) and the Consolidated Annual Accounts and Consolidated Directors' Report of the Inditex Group for financial year 2020 that include the Statement on Non-financial Information, and the respective Auditor's Reports.
- 5.- The statement of Directors' responsibilities regarding the contents of Inditex's individual annual accounts and the consolidated annual accounts of the Inditex Group, pursuant to the provisions of section 118 of the revised text of the Securities Market Act, approved by *Real Decreto Legislativo* 4/2015, of 23 October.
- 6.- The report of the Nomination Committee on the analysis of the needs of the company and the competences required by the board of directors, prior to the selection of directors, pursuant to Recommendation 14 of the Good Governance Code of Listed Companies.
- 7.- The report of the Nomination Committee on the motion to re-elect Mr José Arnau Sierra to the board of directors as non-executive proprietary director, that the board of directors submits to the Annual General Meeting.
- 8.- The explanatory report issued by the Board of Directors evaluating the competence, experience and merits of Mr José Arnau Sierra, whose re-election to the Board of Directors is submitted to the Annual General Meeting.
- 9.- The report drawn up by the Board of Directors regarding agenda item 7, on the amendment to the Articles of Association, including the full text of the proposed amendments to the Articles of Association.
10. The report drawn up by the Board of Directors regarding agenda item 8, on the amendment to the Regulations of the General Meeting of Shareholders, including the full text of the proposed amendments to the Regulations of the General Meeting of Shareholders.
11. The revised text of the Articles of Association and of the Regulations of the General Meeting of Shareholders, whose approval is submitted regarding agenda items 7 and 8, respectively.

12. The substantiated motion made by the Board of Directors regarding agenda item 9, on the approval of the Directors' Remuneration Policy for FY2021, FY2022 and FY2023.
13. The report drawn up by the Remuneration Committee regarding agenda item 9, on the approval of the Directors' Remuneration Policy for FY2021, FY2022 and FY2023.
14. The Directors' Remuneration Policy for FY2021, FY2022 and FY2023, submitted to shareholders for approval at the Annual General Meeting under agenda item 9.
15. The report drawn up by the Board of Directors regarding agenda item 13, relating to the amendments to the Board of Directors' Regulations which were approved by the Board of Directors in the meetings held on 14 December 2020 and 8 June 2021.
16. The Annual Corporate Governance Report for financial year 2020.
17. The Annual Report on the Remuneration of Directors for financial year 2020, subject to advisory vote (say on pay) under agenda item 11.
18. The required forms to vote by proxy and cast absentee vote.
19. The rules on the exercise of the rights to vote by proxy and cast absentee vote provided in the document headed "Internal Regulations on Absentee Voting and Proxy-granting through Distance Communication Means".
20. The rules on remote attendance provided in the document headed "Internal Regulations on Remote Attendance".
21. The total number of shares and voting rights as at the date of the notice.
22. The document with the FAQ raised by shareholders on the Annual General Meeting and their answers.

Pursuant to the Good Governance Code of Listed Companies, the following documents shall be posted on the corporate website ([www.inditex.com](http://www.inditex.com)) early in advance before the Annual General meeting is held:

23. The Annual Report on the proceedings of the Audit and Compliance Committee for financial year 2020.
24. The Annual Report on the proceedings of the Nomination Committee for financial year 2020.
25. The Annual Report on the proceedings of the Remuneration Committee for financial year 2020.
26. The Annual Report on the proceedings of the Sustainability Committee for financial year 2020.
27. The Report of the Audit and Compliance Committee on the independence of the statutory auditor.
28. The Report of the Audit and Compliance Committee on related-party transactions.

## 29. The 2020 Annual Report.

Pursuant to the provisions of sections 197 and 520 LSC, as of the date hereof and until the 5th day prior to the date scheduled for the Annual General Meeting to be held (i.e., 8 July 2021 if the Annual General Meeting is held on first call, or 9 July 2021 if it is held on second call), shareholders may request in writing from the Board of Directors any information or clarifications they may deem necessary, or raise in writing the questions they may think appropriate, regarding (i) agenda items, (ii) the information made available to the public disclosed by the Company to the National Securities Market of Spain (CNMV) since 14 July 2020, date on which the last Annual General Meeting was held, and (iii) the auditor's reports on the individual Annual Accounts and Directors' Report of Inditex, S.A., and the consolidated Annual Accounts and consolidated Directors' Report of the Inditex Group for financial year 2020, ended 31 January 2021. For these purposes, shareholders may contact the "Shareholders' Office" [postal address: Avenida de la Diputación, Edificio Inditex, 15142 Arteixo, A Coruña, (Spain); Fax no.: +34 981 185 365 and e-mail: [accionistas@inditex.com](mailto:accionistas@inditex.com)]. Shareholders attending in person or remotely may also request information and/or clarifications on the above listed issues in the course of the Annual General Meeting.

Valid requests for information, clarifications or questions raised in writing by the shareholders, as well as the answers from the Board of Directors shall be included on the Company's website. Where, prior to the raising of a specific question, the information requested by any shareholder is available in a clear, express and direct manner on the Company's website ([www.inditex.com](http://www.inditex.com)), the answer of the Board of Directors may merely refer to the above mentioned information.

Likewise, pursuant to the provisions of section 539.2 LSC, an Electronic Shareholders' Forum is available on the corporate website ([www.inditex.com](http://www.inditex.com)), which use shall meet its statutory purpose and adjust to the guarantees and use guidelines provided by the Company, and which may be accessed by any duly qualified shareholder and groups of shareholders.

The Company will make available to seniors and people with disability the necessary means so that they may exercise their right to information before the Annual General Meeting is held.

### **Right to attend**

Shareholders holding any number of shares registered in their name with the registers of any entities participating in "Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.U." (Iberclear) [*Spanish Central Securities Depository in charge of the Register of Securities, and the Clearing and Settlement of all trades*], at least 5 days prior to the date scheduled for the Annual General Meeting to be held, (that is, 8 or 9 July 2021, depending on whether the Annual General Meeting is held on first call or on second call respectively), who remain the holders of such shares as at the date the Annual General Meeting is held and, who are up to date in the payment of calls on unpaid capital, shall be entitled to attend the Annual General Meeting.

In order to exercise their right to attend, shareholders shall have the pertaining attendance card issued in their name, which shall include the number of shares held and the class thereof, as well as the number of votes they are entitled to cast. Said attendance card shall be issued by the pertaining entity entrusted with the accounting register to

such shareholders who provide evidence that their shares have been registered in the aforementioned register prior to the date stated in the paragraph above.

On the day and at the venue where the Annual General Meeting is to be held, and starting one hour before the scheduled time for the meeting to begin, shareholders may produce their respective attendance or proxy-granting cards to any member of the staff charged with the register of shareholders. No attendance or proxy-granting card produced by shareholders to the staff charged with the register of shareholders after the hour scheduled for the beginning of the Annual General Meeting will be admitted.

## Proxies

Any shareholder may be represented at the Annual General Meeting by a proxy holder, whether or not a shareholder, pursuant to the requirements and provisions of statute, the Articles of Association (article 17) and the Regulations of the General Meeting of Shareholders (section 12), by means of the proxy form printed on the attendance card issued by the entity where they have their shares deposited. Alternatively, any shareholder wishing to vote by proxy through the “Proxy-granting and Absentee Voting Card” form made available by the Company, shall download from the corporate website ([www.inditex.com](http://www.inditex.com)) the “Proxy-granting and Absentee Voting Card” which is found in the “2021 Annual General Meeting” space under the “Compliance” section, “Corporate Governance” sub-section, “Annual General Meeting” area, print it, fill it out and sign it in the space headed “Proxy-granting”. Such card shall be produced together with the above referred attendance card, duly signed under their hand.

Proxies granted may be produced by proxy holders on the day and at the venue where the Annual General Meeting is to be held, or alternatively, they may be sent in advance by shareholders, either by post or by courier to the following address: Industria de Diseño Textil, S.A. (Inditex, S.A.), Shareholders’ Office, Avenida de la Diputación, Edificio Inditex, 15142 Arteixo, A Coruña (Spain).

Likewise, such card may be delivered, duly filled out and signed, at the participant in the Spanish Central Securities Depository in charge of the Register of Securities, and the Clearing and Settlement of all trades (Iberclear) where shareholders have their shares deposited so that such entity would send the card to the Company, timely and in due form.

Proxy holders must also fill out and sign where indicated, as the case may be, in the above referred card. At any rate, the Chair of the Annual General Meeting may, on the same day it is to be held, urge the proxy holder to evidence such proxy.

Proxies may also be granted through distance communication means electronically through the Company’s website ([www.inditex.com](http://www.inditex.com)) (“Compliance” section, “Corporate Governance” sub-section, “2021 Annual General Meeting” area) following the rules and directions provided therein for such purposes. In order to duly guarantee the authenticity and integrity of electronic communications, the following must be available: (i) a current recognized electronic certificate, pursuant to the terms of Act 6/2020 of 11 November relating to certain aspects of electronic trust services, issued by the Spanish Public Certification Authority (CERES), reporting to the the Fábrica Nacional de Moneda y Timbre y Real Casa de la Moneda (FNMT-RCM) [*Currency and Stamp National Factory and Spanish Mint*]; (ii) an electronic National Identity Card (eDNI), or; (iii) a set of user/password credentials that shareholders will receive by email, having previously filled out the relevant password request form using the platform available on the corporate website, and once their identity and status as shareholder has been established.

Shareholders granting proxy through distance communication means, either by post or by email, undertake to notify the appointed proxy holder of the proxy granted. Where proxy is granted to a director of the Company, this notice shall be deemed to have been given upon receipt by the Company of said notice of proxy-granting, and in such case proxy holder shall be released from the obligation of identifying himself/herself, as provided in the next paragraph.

On the day and at the venue where the Annual General Meeting is to be held, the appointed proxy holders shall identify themselves with their national identity card or passport. Should proxy have been granted remotely, the appointed proxy holder shall produce, in addition to the foregoing, a printed copy of the proxy granted by post or by e-mail. With regard to proxy holders of shareholders who are legal persons, they must also produce a scanned copy of the document in support of the authorities to represent the legal entity shareholder.

Shareholders may not be represented by more than one proxy holder, except as otherwise provided by statute or by the Regulations of the General Meeting of Shareholders. Likewise, proxy holders may only exercise the voting right of their proxy grantors by attending the Annual General Meeting, either in person or remotely.

Shareholders attendance at the Annual General Meeting, whether in person or remotely, or having cast an absentee vote, shall have the effect of revoking the proxy granted, irrespective of the date on which it was granted.

### **Absentee Voting**

Shareholders may exercise their vote in respect of the items on the agenda of the Annual General Meeting in advance, through distance communication means, pursuant to the provisions of the Companies Act, the Articles of Association (article 20) and the Regulations of the General Meeting of Shareholders (section 24). The following communication means shall be deemed to be valid for remote voting purposes.

#### **(a) Electronic means:**

Votes by electronic means must be cast via the platform made available for such purpose on the company's website ([www.inditex.com](http://www.inditex.com)) ("Compliance" section, "Corporate Governance" sub-section, "2021 Annual General Meeting" area), following the rules and directions therein provided. In order to duly guarantee the authenticity and integrity of electronic communications, the following must be available: (i) a current recognized electronic certificate, pursuant to the terms of Act 6/2020 of 11 November relating to certain aspects of electronic trust services, issued by the Spanish Public Certification Authority (CERES), reporting to the Currency and Stamp National Factory and Spanish Mint; (ii) an electronic National Identity Card (eDNI), or; (iii) a set of user/password credentials that shareholders will receive by email, having previously filled out the relevant password request form using the platform available on the corporate website, and once their identity and status as shareholder has been established.

#### **(b) By post:**

To cast absentee vote by post, shareholders must fill out and sign the space headed "Absentee Voting" in the attendance card printed by the participant in the Spanish Central Securities Depository in charge of the Register of Securities, and the Clearing and Settlement of all trades (Iberclear) where they have their shares deposited. Once they have filled out and signed under their hand where indicated the above referred "Absentee

Voting” space, shareholders may send such card by post or by courier to the following address: Industria de Diseño Textil, Sociedad Anónima (Inditex, S.A.), Shareholders’ Office, Avenida de la Diputación, Edificio Inditex, 15142 Arteixo, A Coruña (Spain). Likewise, they may deliver the card duly filled out and signed at the participant in the Spanish Central Securities Depository in charge of the Register of Securities, and the Clearing and Settlement of all trades (Iberclear) where they have their shares deposited, so that said entity would send it to the Company, timely and in due form.

Where the “Absentee Voting” space is not included in the attendance card issued by the participant in the Spanish Central Securities Depository in charge of the Register of Securities, and the Clearing and Settlement of all trades (Iberclear), or where shareholders should wish to use the “Proxy-granting and Absentee Voting Card” form made available by the Company, shareholders wishing to cast absentee vote by post should download from the corporate website ([www.inditex.com](http://www.inditex.com)) the “Proxy-granting and Absentee Voting Card”, found under the space headed “2021 Annual General Meeting”, print it, fill it out and sign it where indicated (“Absentee Voting by Post”). Subsequently, they must send it to the address above, together with the above mentioned attendance card issued by the entity where they have their shares deposited, duly signed under their hand, or deliver both documents at the entity participant in the Spanish Central Securities Depository in charge of the Register of Securities, and the Clearing and Settlement of all trades (Iberclear) where they have their shares deposited, so that it sends them timely and in due form to the Company.

#### Rules on absentee voting and proxy-granting by distance communication means

Pursuant to the provisions of the Companies Act, the Articles of Association (articles 17 and 20) and the Regulations of the General Meeting of Shareholders (sections 12 and 24), the basic rules regarding absentee voting and proxy-granting by distance communication means are hereunder reproduced:

- i) Absentee votes and proxies granted by distance communication means (whether electronic or by post) shall be received at the Company by 00:00 hours of the day immediately prior to that scheduled for the Annual General Meeting to be held on first call, that is by noon on 12 July 2021.
- ii) Voting and proxy-granting services by electronic means shall be made available to shareholders as of 25 June 2021, inclusive.
- iii) Absentee voting shall entail the revocation of the proxy granted through distance communication means, regardless of their respective dates.
- iv) Attendance at the Annual General Meeting, either in person or remotely, by any shareholder having previously granted proxy by electronic means or cast absentee vote, shall entail revocation of said proxy or vote.
- v) Votes cast by post or by electronic means shall be deemed to be revoked by a dissenting vote subsequently sent.
- vi) Where a shareholder would validly grant several proxies, the last one received at the Company shall prevail, irrespective of the method used to grant them.
- vii) Shareholders who are legal persons and those who are non-residents of Spain shall refer to the Company to see whether it would be possible to adapt to their situation

with due guarantees the absentee voting and proxy-granting by distance communication means systems.

viii) Shareholders who are legal persons shall give notice to the Company of any changes or revocation of the powers of their proxy holder. The Company does not accept any liability until said notice is given.

ix) The validity of any proxy granted by distance communication means and of any absentee vote cast shall be subject to verifying the status of shareholder by means of the company's Stock Ledger. In the event of any discrepancies between the number of shares reported by the shareholder who grants proxy or casts an absentee vote and the one laid down in the Stock Ledger, the number of shares registered at the latter shall be deemed to be valid for quorum and voting purposes.

x) The Company reserves the right to suspend, amend or cancel the mechanisms for voting and proxy-granting by electronic means for technical or security reasons. The Company shall not be held liable for any damages that shareholders might incur, as the case may be, arising out of any break-downs, line breaks, failures in the Internet connection, malfunction of the Post Office postal service, non-delivery or late delivery by the Spanish Central Securities Depository in charge of the Register of Securities, and the Clearing and Settlement of all trades (Iberclear) of proxies granted by distance communication means, delivered by the shareholders to such entities, or any other contingencies, beyond the control of the Company, that would hinder or prevent the exercise of the right to cast absentee votes or grant proxy by distance communication means.

xi) The Company will make available to seniors and people with disability, the necessary means to ensure the exercise of their right to vote.

### **Remote attendance**

Notwithstanding the terms of the sections above, and pursuant to the provisions set forth in section 3.1(a) of *Real Decreto-Ley 34/2020*, of 17 November, on urgent measures to support business solvency and the energy sector ("**RDL 34/2020**"), article 16.5 of the Articles of Association and section 11bis of the Regulations of the General Meeting of Shareholders, the Board of Directors of the Company has resolved that shareholders and proxy holders with a right to attend and participate at the Annual General Meeting may also do so remotely, via Internet-enabled devices, allowing remote and real-time connection.

Therefore, and for this purpose, shareholders or proxy holders entitled to attend the Annual General Meeting may exercise their right by remote means, in accordance with the following directions and the guidelines set out in the document headed "Internal Regulations on Remote Attendance", available on the corporate website ([www.inditex.com](http://www.inditex.com)):

#### **(a) Pre-registration:**

In order to guarantee the identity of the attendees and the proper exercise of their rights, shareholders wishing to remotely attend the Annual General Meeting must pre-register on the platform available for such purposes on the corporate website ([www.inditex.com](http://www.inditex.com)) ("Compliance" section, "Corporate Governance" sub-section, "2021 Annual General Meeting" area), from 9:00 a.m. on 1 July 2021 until 00:00 hours of the day immediately

prior to that scheduled for the Annual General Meeting to be held on first call, that is, until noon on 12 July 2021. No pre- registration to exercise the right to remote attendance will be admitted beyond that date and time.

In order to duly guarantee the authenticity and integrity of electronic communications, to proceed to the pre-registration, the following must be available: (i) a current recognized electronic certificate, pursuant to the terms of Act 6/2020 of 11 November relating to certain aspects of electronic trust services, issued by the Spanish Public Certification Authority (CERES), reporting to the *Fábrica Nacional de Moneda y Timbre y Real Casa de la Moneda (FNMT-RCM)* [Currency and Stamp National Factory and Spanish Mint]; (ii) an electronic National Identity Card (eDNI), or; (iii) a set of user/password credentials that shareholders will receive by email having previously filled out the relevant password request form using the platform available on the corporate website, once the Company has established their identity and status as shareholder.

With regard to the pre-registration process, once their identification has been established, shareholders are only required to register within the time period provided by any of the channels available on the corporate website, as detailed above. Proxy holders must pre-register through the "Shareholders' Office" ([accionistas@inditex.com](mailto:accionistas@inditex.com)). For such purpose, they must send, together with the attendance card issued by the entity where the shareholder they represent has their shares deposited, duly signed under the hand of both the proxy grantor and the proxy holder (filling out the proxy form printed on the attendance card), a scanned copy of their national identity card, foreigner identification number or passport. Alternatively, they may also submit the "Proxy-granting and Absentee Voting Card" that the Company makes available to shareholders on the corporate website ([www.inditex.com](http://www.inditex.com)) ("Compliance" section, "Corporate Governance" sub-section, "2021 Annual General Meeting" area). Proxy holders must send a duly completed copy of such form signed under their hand in the "Proxy-granting" section together with the attendance card issued by the entity where the shareholder they represent has its shares deposited, to the address indicated above, together with a scanned copy of their national identity card, foreigner's identification number or passport.

With regard to proxy holders of shareholders who are legal persons, they must also send to the aforementioned address a scanned copy of the document in support of the authorities to represent the legal entity shareholder.

Said documentation must be submitted by 00:00 hours of the day immediately prior to that scheduled for the Annual General Meeting to be held on first call, that is, by noon on 12 July 2021.

In order to access the remote attendance platform and manage their pre-registration, proxy holders must have any of the following: (i) a current recognized electronic certificate, pursuant to the terms of Act 6/2020 of 11 November relating to certain aspects of electronic trust services, issued by the Spanish Public Certification Authority (CERES), reporting to the Currency and Stamp National Factory and Spanish Mint; (ii) an electronic National Identity Card (eDNI), or; (iii) the set of user/password credentials that they must have requested upon their pre-registration via the "Shareholders' Office".

b) Verification of the right to attend:

From the close of the pre-registration period until the time when logging in for remote attendance at the Annual General Meeting is opened, the Company will verify the status of the registered persons as shareholders (or proxy holders). At any rate, remote attendance will be subject to verification to establish that the registered shareholder has

the right to attend the Annual General Meeting, in accordance with the requirements set forth in the "Right to Attend" section of this document (and provided that the requirements and provisions of statute, the Articles of Association (article 17) and the Regulations of the General Meeting of Shareholders (section 12) have been complied with, through the proxy-granting form printed on the attendance card in the case of proxy holders).

At any rate, the Chair of the Annual General Meeting may, on the same day the Annual General Meeting is to be held, urge the proxy holder to evidence such proxy.

Once the right to attend has been verified, the shareholder or proxy holder may remotely attend and cast absentee vote at the Annual General Meeting by logging in on the day the meeting is held.

c) Logging in and attendance at the Annual General Meeting:

Shareholders, or proxy holders, who have pre-registered to remotely attend the Annual General Meeting must log in to the platform available for such purposes on the corporate website ([www.inditex.com](http://www.inditex.com)) ("Compliance" section, "Corporate Governance" sub-section, "2021 Annual General Meeting" area) between 10:00 a.m. and noon on 13 July 2021 if, as scheduled, the Annual General Meeting is held on first call (or on the following day, in the same time slot, if it is held on second call), and identify themselves in any of the forms described above, that is: i) their current recognized electronic certificate, pursuant to the terms of Act 6/2020 of 11 November relating to certain aspects of electronic trust services, issued by the Spanish Public Certification Authority (CERES), reporting to the Currency and Stamp National Factory and Spanish Mint; (ii) their electronic National Identity Card (eDNI), or; (iii) the set of user/password credentials that they will have received by email during the pre-registration process. No access of attendees will be accepted outside of the aforementioned time slot.

Remote attendance at the Annual General Meeting is equivalent to attendance in person. Therefore, remote attendance shall prevail over absentee votes cast in advance and proxies granted in advance of the Annual General Meeting.

The Annual General Meeting will be streamed live via the corporate website.

d) Addresses and questions from the floor:

Shareholders (or proxy holders) remotely participating at the Annual General Meeting who intend to take the floor or request from the Board of Directors any information or clarifications they may deem necessary or raise any question they may think appropriate regarding (i) agenda items; (ii) the information made available to the public disclosed by the Company to CNMV since 14 July 2020, date on which the last Annual General Meeting was held; and (iii) the auditor's reports on the individual Annual Accounts and Directors' Report of Inditex, S.A., and the consolidated Annual Accounts and consolidated Directors' Report of the Inditex Group for financial year 2020, ended 31 January 2021, must submit their address, proposal or question in writing and in the form and pursuant to the terms and conditions established on the corporate website, between 10:00 a.m. and noon on 13 July 2021 if, as scheduled, the Annual General Meeting is held on first call (or on the following day, in the same time slot, if held on second call) until the expiry of the time limit stated by the Chair of the Annual General Meeting for questions from the floor. The Chair will read an abridged version of the questions either separately or grouped by topic, during the time slot reserved for them. Shareholders, or proxy holders, who wish

that their questions be recorded in the minutes of the Annual General Meeting must expressly indicate it in the text of their question.

Requests for information or clarification validly raised by those remotely attending shall be answered in writing to the party concerned within 7 calendar days following the Annual General Meeting, without prejudice to the possibility of the Chair answering during the time slot reserved for Q&A.

Valid requests for information, clarifications or questions raised following this procedure, as well as the answers from the Board of Directors or, as the case may be, the Chair of the meeting, shall be included on the Company's website. When, prior to the raising of a specific question, the information requested by any shareholder is available in a clear, express and direct manner on the Company's website ([www.inditex.com](http://www.inditex.com)), the answer of the Board of Directors may merely refer to the above mentioned information.

e) Voting:

Shareholders or proxy holders, who remotely attend the Annual General Meeting may vote using the platform available for such purposes on the corporate website ([www.inditex.com](http://www.inditex.com)) ("Compliance" section, "Corporate Governance" sub-section, "2021 Annual General Meeting" area) on the proposed resolutions regarding agenda items, from the beginning of the Annual General Meeting and until the time when the Chair or, where appropriate, the Secretary, announces the close of the voting time for the proposed resolutions.

In the event that shareholders, or proxy holders, do not specify the sense of their vote, it will be understood that they vote for the proposed resolutions submitted by the Board of Directors on each agenda item.

Shareholders or proxy holders may vote on proposed resolutions corresponding to non-agenda items from the time they are read and until the time in which the vote is adjourned.

The mechanisms used to cast votes remotely are provided with the due guarantees to identify the shareholder exercising the right to vote and to ensure the security of electronic communications. Remote attendance of shareholders or proxy holders will be equivalent to attending the Annual General Meeting in person. Therefore, the rules on voting and on the passing of resolutions provided for in the Articles of Association and the Regulations of the General Meeting of Shareholders for shareholders or proxy holders attending in person will be also applicable to those remotely attending .

Shareholders, or proxy holders, who remotely attend and who wish to expressly state that they are leaving the Annual General Meeting so that their vote will not be counted, must do so by sending an electronic communication by the channels provided for to this end on the corporate website.

f) Other matters:

The Company reserves the right to adopt the appropriate measures in relation to the channels enabled to remotely attend the Annual General Meeting, where necessary for technical or security reasons. The Company shall not be held liable for any damages that shareholders or proxy holders might incur as a result of the occasional unavailability of its website, as well as any other break-down, line break, failure in the Internet connection or any other eventuality of the same or similar nature, beyond the control of the Company,

without prejudice to adopting the measures that each situation demands, including an eventual temporary suspension or extension of the Annual General Meeting, if necessary to guarantee the full exercise of the rights of shareholders or proxy holders.

If, due to technical circumstances not attributable to the Company or for security reasons arising out of subsequent circumstances, remote attendance at the Annual General Meeting cannot take place as expected or if a temporary or definitive interruption in communications occurs during the meeting, this circumstance may not be invoked by shareholders as an unlawful deprivation of his or her rights or as grounds for challenging the resolutions passed by the Annual General Meeting.

### **Special measures adopted in response to the COVID-19 pandemic**

In view of the current situation caused by COVID-19 pandemic and considering that as at the date of this notice the state of alarm declared by Royal Decree 926/2020 of 25 October (and extended by Royal Decree 956/2020 of 3 November) for the purposes of protecting the health of shareholders, proxy holders and the remaining individuals involved in the arrangement of Inditex's Annual General Meeting, and ensuring the ordinary conduct of the same, all necessary health and safety preventive measures will be adopted. In view of the current capacity limitations and minimum social distancing requirements as at the date of this notice, which will in all likelihood remain in effect at the date when the Annual General Meeting is to be held, the capacity of the Auditorium at headquarters where the Annual General Meeting will be conducted is expected to be significantly reduced. For such reason, shareholders and proxy holders will access the assembly hall on a first come first serve basis. No access beyond maximum capacity will be allowed.

In furtherance of section 180 LSC members of the board of directors will attend the Annual General Meeting. In this regard, pursuant to the provisions of *Real Decreto-ley* 34/2020, directors can fulfil such attendance obligation by connecting to the meeting via audio or video-conference system.

Notwithstanding the foregoing, considering the coronavirus outbreak evolution and the measures or recommendations issued by the various administrative or health authorities which may be in place in the entire national territory or in part thereof as at the date of the Annual General Meeting, which might restrict or impact people's mobility, and consequently prevent or advise against holding the Annual General Meeting with shareholders being present, pursuant to the provisions of section 3.1.(a) of *Real Decreto-ley* 34/2020 above referred, the Company may resolve that the virtual-only meeting be held on the same dates and at the same time as provided in this notice, i.e. without shareholders, proxy holders or guests attending physically, except, where appropriate, the Chair and Secretary of the meeting, the Deputy-Chair, the Chief Executive Officer (CEO) and the Notary, who may attend from the place where the Annual General Meeting is broadcasted. In such case, the Company may also enable the necessary technical systems to facilitate the attendance of the Chair and Secretary of the meeting, the rest of the members of the Board of Directors and the Notary required to take the minutes of the Annual General Meeting, either by audio or video conference. The AGM shall be deemed to have taken place at the registered office. All these measures are compatible with the fulfilment of corporate obligations and fully guarantee the shareholders' rights.

In such case, shareholders shall be informed by means of the publication of a supplementary notice hereto, at least 5 days in advance.

In turn, the Company shall inform in due time of any other measures that may be necessary in accordance with the resolutions or recommendations that may be issued by the competent authorities, through its corporate website or by the necessary means according to the scope of the measures.

### **Personal Data Protection**

Personal data shown in this document, those that shareholders and, as the case may be, their proxy holders provide to the Company upon the exercise of their rights to attend, to proxy representation and to vote at the Annual General Meeting, or personal data provided by the financial institutions and investment services companies that are depositaries or custodians of the shares held by such shareholders, through the entity in charge of the book-entry, the Spanish Central Securities Depositary in charge of the Register of Securities, and the Clearing and Settlement of all trades (Iberclear), as well as such data which are gathered upon recording the Annual General Meeting (i.e., image and voice), shall be processed under the responsibility of the Company, in order to manage and control both the shareholding relationship and the calling, holding and dissemination of the Annual General Meeting, and comply with its statutory obligations. Data processing is required for such purposes, which are legitimate based upon the relationship with the shareholder and the fulfilment of its statutory obligations.

Data will be provided to the Notary who attends the meeting to take the minutes, and may also be provided to third parties upon the exercise of the statutory right to information. Likewise, they may be accessible to the public to the extent that they are included in the documentation available on the corporate website ([www.inditex.com](http://www.inditex.com)) or are disclosed in the course of the Annual General Meeting which may be recorded and broadcasted through such webpage and via the accredited media. By attending the Annual General Meeting (in person or remotely), attendees consent to be photographed, to the recording of their image and/or voice, and to the reproduction and/or publication and dissemination thereof pursuant to the foregoing terms. The legal basis for the processing of the data consisting of image and/or voice is both the existence of a legitimate interest of the Company in recording and broadcasting the Annual General Meeting, which is acknowledged in the applicable regulations and principles on transparency, and the consent of the shareholder who decides to attend the Annual General Meeting, who has been made available other alternative means to exercise his/her rights.

Personal data shall be stored while the shareholding relationship exists and for a further period of six (6) years, exclusively for the purposes of addressing any legal or contractual action, unless the period of limitation of any legal or contractual action is, as an exception, higher.

Data subjects may contact and send their requests for the exercise of their rights to access, rectification, erasure or objection, restriction of processing and portability, as well as any other statutory rights on data protection, pursuant to the provisions of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data (General Data Protection Regulation), by sending written notice to the Data Protection Officer of the Inditex Group, either to: (i) the registered office of the Company: Avenida de la Diputación, Edificio Inditex, 15142 Arteixo, A Coruña (Spain); or (ii) to the following e-mail address: [dataprotection@inditex.com](mailto:dataprotection@inditex.com). Data subjects may lodge a complaint or request related to data protection to Agencia Española de Protección de Datos [Spanish Data Protection Agency] ([www.agpd.es](http://www.agpd.es)). Further details on the processing of personal data are provided in the Privacy Policy, available on the corporate website [www.inditex.com](http://www.inditex.com).

Where personal data of natural persons other than the data subject are provided in the attendance or proxy-granting card, and where a third party attends the Annual General Meeting, shareholders are bound to inform such third party of the issues referred to in the foregoing paragraphs on personal data processing, and meet any other applicable requirements for the appropriate transfer of personal data to the Company, without the Company having to take any further measure vis-à-vis the data subjects. The legal basis for the processing of such third parties' data are the same as the ones for shareholders, described above. Likewise, for further details on the processing of their personal data, third parties can consult the Privacy Policy available on the corporate website ([www.inditex.com](http://www.inditex.com)).

### **Presence of a Notary at the General Meeting**

The Board of Directors has resolved to request the presence of a Notary to take the minutes of the Annual General Meeting, pursuant to the provisions of section 203 LSC in connection with section 101 of the Regulations of the Companies Register.

### **Holding of the General Meeting on first call**

The Annual General Meeting is scheduled to be held, except otherwise announced, on first call, that is on 13 July 2021 at the venue and at the time first above written. Registration of attendance cards shall begin one hour before that scheduled for the Annual General Meeting to commence.

In Arteixo (A Coruña), (Spain), on 8 June 2021.

Óscar García Maceiras  
General Counsel and Secretary of the Board