



# HEALTH AND SAFETY POLICY

## INDITEX

### OUR CONCERN: YOUR SAFETY

#### OUR COMMITMENT:

- The INDITEX S.A. Management Board promotes, accepts, acknowledges and approves the health and safety policy as an integral part of corporate management.
- The INDITEX S.A. Management Board considers improving health and safety conditions to form an essential part of the organisation's activity that affects all levels of the company.
- The INDITEX S.A. Management Board undertakes to comply with current legislation as well as the codes of good practice and other undertakings the company voluntarily enters into.

#### OUR PRINCIPLES:

- INDITEX S.A.'s corporate culture is based on team work, open communication and exacting standards.
- The company's human capital is its most important resource. Company growth is based on the ongoing improvement of its working conditions.
- The organization does not accept any work that gives preference to any consideration other than maintaining the health and safety conditions of its employees. Productivity is the result of safety.
- Training, raising awareness and involving INDITEX S.A. employees in health and safety management are the keys to achieving the objectives defined in the prevention plan.
- Employees are aware of and assume responsibility for maintaining their health and safety conditions at work. They are proactive in applying and conserving these conditions.

#### OUR APPROACH:

- Health and safety management at INDITEX S.A. is based on a process of ongoing improvement.
- Analysis, planning, coordination and implementation actions are carried out in accordance with the company's real situation, based on a commitment to abide by this policy, current legislation and all commitments voluntarily entered into.
- All INDITEX S.A. employees and collaborators must be familiar with its health and safety policy.

THE MANAGEMENT